DAUFUSKIE ISLAND COUNCIL

BYLAWS CHANGE OPTION 2

Change Council Terms from Three Years to Two Years

Fact Sheet - candidate recruitment, transition schedule, staggered elections, and draft bylaw language

What is being proposed?

The current bylaws provide three-year terms for Council members. The Council has experienced recurring difficulty for approximately a decade attracting enough candidates for available seats, and a three-year commitment may discourage some otherwise willing candidates. This option would reduce future terms to two years while preserving staggered elections and continuity.

Current terms and the transition

Council member	Elected	Current term expires	If changed, next term
Mike Hubbard	2024	2027	2027-2029
Don Hunter	2025	2028	2028-2030
Sallie Ann Robinson	2025	2028	2028-2030
John Schartner	2026	2029	2029-2031
Jen RISEY	2026	2029	2029-2031

South Carolina law does not allow a reduction in term length to cut short an incumbent director's existing term. The transition therefore occurs as each current term naturally expires:

- 2027: one seat is elected for a two-year term ending in 2029.
- 2028: two seats are elected for two-year terms ending in 2030.
- 2029: the two existing terms expiring in 2029 and the seat elected in 2027 all come up together - three seats total.
- Beginning in 2029, the permanent cycle becomes three seats in odd-numbered years and two seats in even-numbered years.

Permanent five-seat cycle after transition

Election year	Seats elected	Term ends
2029	3	2031
2030	2	2032
2031	3	2033
2032	2	2034
Thereafter	Alternating 3 / 2	Two years later

Drafting assumption: The draft language below assumes the separate option reducing the Council to five members is also adopted. If the Council remains authorized at seven members, the long-term stagger would need to be recalculated.

DRAFT NEW BYLAW LANGUAGE

Section 3.3(d) - Number, Term, and Stagger of Council Members. The Council shall consist of five (5) Council Members. Council Members elected after the effective date of this amendment shall serve staggered terms of two (2) years. Council Members holding office on the effective date of this amendment shall continue to serve for the full remainder of the terms to which they were elected, and no incumbent term shall be shortened by this amendment.

Transition. The Council seat whose existing term expires in 2027 shall be elected in 2027 for a two-year term. The two Council seats whose existing terms expire in 2028 shall be elected in 2028 for two-year terms. In 2029, the two Council seats whose existing terms expire in 2029, together with the Council seat elected in 2027, shall be elected for two-year terms.

Permanent Stagger. Beginning with the 2029 election, three (3) Council seats shall be elected in odd-numbered years and two (2) Council seats shall be elected in even-numbered years, each for a two-year term. Vacancies shall be filled in accordance with Section 3.5.

Section 3.3(e) - Reserved. The former provision governing the initial election of Council Members is repealed as obsolete.

Practical effect

- No current Council member loses any portion of the term for which that member was elected.
- Future candidates are asked to commit to two years rather than three.
- Only part of the Council is elected each year, preserving continuity.
- Beginning in 2029, elections follow a simple alternating 3-seat / 2-seat cycle.
- The change may reduce a barrier to candidate recruitment while preserving institutional experience.

Source Documents / Legal Framework

Daufuskie Island Council Bylaws, especially Section 3.3; Daufuskie Island Council Articles of Incorporation; South Carolina Nonprofit Corporation Act, including S.C. Code Sections 33-31-805(b) and 33-31-806.